

## WHERE ARE WE WORKING?

### Ongoing Projects

- U-Neek RV Sales Center Renovation
- Cowlitz County CASA Remodel
- Denver Federal Center Bldg. 50 Roof
- PANG Bldg. 425 Roof Replacement

### Upcoming Projects

- NAS JAX Cecil Field B6201 Parking Lot
- VA Medical Center N. Carolina
- Clark County Elections Office
- USARC Hawaii & Puerto Rico Roofs

## WHAT'S NEW?

Pacific Tech's Holiday Party was a huge success! Thanks to Lee Sykes and Jeanine Haase for organizing and hosting the event. The entertainment was endless, with plenty of fun games, a photo-booth, and raffle prizes. A huge thank you to Cal & Joe for throwing an excellent holiday party!!

Happy New Year from Pacific Tech! Of course, January means tax season is upon us! Be advised W-2's will be mailed out no later than January 31<sup>st</sup>!



## OFFICE UPDATES

We are now working with iSource for our company's IT support! If you should need any technical assistance please let your Project Manager know and they will send a ticket.

We would also like to welcome Gary Edmark to Pacific Tech! Gary will be joining us as our new estimator on January 13<sup>th</sup>.

## Important Dates

January 1<sup>st</sup>  
New Year's Day

January 4<sup>th</sup>  
National Trivia Day

January 15<sup>th</sup>  
National Bagel Day

January 18<sup>th</sup>  
National Thesaurus Day

January 20<sup>th</sup>  
Martin Luther King Jr Day

January 25<sup>th</sup>  
National Opposite Day

## January Birthdays

Daniel Miranda 1/1

Jorge Campos 1/4

Allen Ham 1/10

Chase Miller 1/16

Chloe Lane 1/17

Keith Pitts 1/18

Dan Faber 1/26

Jesus Guerrero 1/29

Michael Wood 1/30



Lance Rafn

## WHO ARE WE?

This month we are recognizing Lance Rafn! Lance is a Roofing Superintendent and has been with Pacific Tech for 21 years. Born and bred in Kelso, he says his favorite work memory was watching the space shuttle from the roof at Cape Canaveral.

Lance and his wife Kim have five kids: Lance II, Zoie, Alexandra and his twins Jacob & Tyler and two grandkids. Outside of work he enjoys spending his time golfing and fishing. Lance is a die-hard New England Patriots fan who loves classic cars and fast motorcycles. Thanks for all your hard work Lance! We appreciate all you do for Pacific Tech.

## **Cybersecurity** *Protecting yourself from potential calamity* - Provided by Michael Fennessy

Cybercrime affects both large corporations and private individuals. You've likely read about the large data breaches in the business world. These crimes are both expensive and on the rise. The U.S. Identity Theft Resource Center says that these corporate data breaches reached a peak of 1,632 in 2017. The response to the growing need for data protection has been swift and powerful; venture capitalists have invested \$5.3 billion into cybersecurity firms.<sup>1</sup>

That's good news for the big companies, but what about for the individual at home? What can you do to protect data breaches to your personal accounts?

For most private individuals, the key idea is to both:

- \* Know what to do if you've had a data breach.
- \* Know what you can do that might help prevent a data breach.

Total cybersecurity for your financial matters isn't something that can be strategized in a single short article like this one, but I would like to offer you two suggestions that can help you get started. Both can be done from home and represent *reactive* and *preventative* measures.

**Credit Freeze.** By *reactive*, I mean that a step that you can take after the fact. In many cases, a credit freeze might be a reaction to identity theft or a data breach. What it specifically does is restrict access to your credit report, which has information that could be used to open new lines of credit in your name. The freeze prevents this, but it will not prevent a criminal from, for instance, using an active credit card number, if they've discovered it. For that reason, you still have to monitor for unauthorized transactions during the freeze.<sup>2</sup>

While the freeze is in place, you can still get your free annual credit report. You also won't have issues with credit background searches for job or renter's applications or when you buy insurance – the freeze doesn't affect those areas of your credit history. You can even apply for a new line of credit during a credit freeze, though that requires a temporary or permanent elimination of the freeze during the process. This can be done through either a call to the big three credit reporting agencies (Equifax, Experian, and Transunion) or a visit to their respective websites.

**Password Manager.** This is a *preventative* measure. Yes, we all know the poor soul who uses "Password" as their password. While you are probably not that far gone, the truth is that there are many tricks that cyber-crooks use to learn or intuit our passwords. In fact, 20% of Internet consumers have experienced some sort of account compromise. That comes at a time when about 70% of consumers operate 10 or more accounts. A few, against best practice, will use the same password across each of those accounts. A good security measure against that is password manager software – applications that allow us to keep all our numerous passwords encrypted in a vault and drop them into our browsers when requested. While yes, there are options to save these passwords, encrypted on most browsers, these security measures are limited. Password managers are focused solely on security and are more frequently updated than the browser security features might be. That attention might be difference between a criminal obtaining access to your sensitive personal information or being blocked in the attempt.

## **PROJECT SPOTLIGHT – U-Neek RV Sales Center Interior Alterations**



This month we are looking at the U-Neek RV Sales Center Interior Alterations project. This project involves framing a new office, along with hanging and finishing drywall in their current shop area in order to turn it into their new parts store. Plans also include a new waiting room, expanding the upstairs break room, as well as installation of a new stairwell and landing to their mezzanine which will be reinforced with the a new steel beam. This project is scheduled for completion in mid-February. Thanks to Scott McDaniel and his crew. Keep up the great work!